

ADEA Leadership Institute Class of 2026 Fellows Biographies

Tumouh Al-Allaq, B.D.S., F.G.D

Dr. Tumouh Al-Allaq is the NYU Langone Advanced Education in General Dentistry (AEGD) Residency Program Site Director, the Associate Clinical Dental Director, Preceptorship Program Director, the Continuing Education Director and Clinical Committee Chair at Choptank Community Health Systems on the Eastern Shore of Maryland. Her research interest focuses on geriatric and Special Care dentistry which contributes to her line of expertise.

Dr. Al-Allaq's academic career started at the University of Southern California, Herman Ostrow School of Dentistry (USC) as Preclinical Assistant Professor in the departments of Prosthodontics and Oral Health and Prevention. She worked as a Problem Based (PBL) certified instructor at USC. She continued her academic career at the University of California Los Angeles (UCLA) as the Geriatric Dental Fellow at Harbor View and West Los Angeles, VA. At the same time, Dr. Al-Allaq was appointed as Clinical Instructor at the Oral Diagnosis Clinic at UCLA. Dr. Al-Allaq started with the NYU Langone Dental Medicine as the Advanced Education in General Dentistry (AEGD) Site Director of Maryland in 2017 until the present time. She earned her dental degree from Baghdad University, Iraq. She is the Director of Preceptorship (International Dentist) program and the Director of the Continuing Education Department at Choptank Community Health Systems.



Ana Cristina Andrada, D.D.S., D.M.Sc, FICD

Dr. Ana Cristina Andrada is a full-time Associate Professor and Director of Predoctoral Endodontics at Virginia Commonwealth University School of Dentistry (VCU SOD). She earned her D.D.S. from the Federal University of Santa Catarina, Brazil, in 1999, and initially practiced as a general dentist before specializing in Endodontics in 2005. In 2015, she completed a certificate in Endodontics at Harvard School of Dental Medicine, followed by a Doctor of Medical Sciences in Oral Biology in 2016.

Dr. Andrada further advanced her training by completing the Accelerated Dental Program at the University of Detroit Mercy (UDM) in 2018, earning her U.S. DDS. At UDM, she served as full-time faculty, overseeing predoctoral Endodontic courses from simulation lab to clinic. She became a Diplomate of the American Board of Endodontics in 2019 and has published several papers in peer-reviewed journals, earning the Journal of Endodontics Basic Research Award in 2021. Dr. Andrada received the AAE Foundation's prestigious



Endodontic Educator Fellowship Award and currently holds leadership roles in ADEA, including Chair of the Endodontics Section, while mentoring several student organizations.

Suzanne Barnes, D.M.D.

Dr. Barnes is an Assistant Professor in the Department of Oral and Maxillofacial Surgery at the University of Louisville School of Dentistry (ULSD). She received her doctorate in dental medicine at Nova Southeastern University and her certificate in oral and maxillofacial surgery at Vanderbilt University Medical Center. Dr. Barnes completed a fellowship in Pediatric Cleft and Craniofacial Surgery at Charleston Area Medical Center. She is a diplomate of the American Board of Oral and Maxillofacial Surgery.



She is the Chief of Pediatric Oral and Maxillofacial Surgery at Norton Children's Hospital, where she also serves on the Performance Improvement and Patient Safety Committee. Dr. Barnes serves on several local, as well as national, committees, such as the American Cleft Palate-Craniofacial Association Membership Committee. She lectures at the local, regional and national level on a variety of topics pertaining to oral and maxillofacial surgery. In her three years in academia, she has published several book chapters and articles and mentored dental students and residents in their research endeavors. In 2023, Dr. Barnes was nominated for the "Faculty Favorites Award" at the University of Louisville by dental students and residents signifying the difference she made in their educational experience.

Carol Caudill, D.D.S.

Dr. Caudill is an Associate Professor and Director of Predoctoral Pediatric Dentistry at Virginia Commonwealth University School of Dentistry. Her current responsibilities include overseeing predoctoral dental students' clinical and didactic pediatric dental education, with a focus on updating the curriculum to include active learning strategies and best practices for adult learning. Dr. Caudill received her D.D.S. from West Virginia University School of Dentistry and completed her Advanced Education in General Dentistry residency at Virginia Commonwealth University School of Dentistry. She recently received her M.Ed. in Educational Leadership with a Leadership Studies concentration from Virginia Commonwealth University.



A Diplomate of the American Board of Pediatric Dentistry, Dr. Caudill worked in private practice for several years before completing her Certificate in Pediatric Dentistry at NYU Langone Hospital in Rhode Island and transitioning to a career in academics. Her awards include the Dean's Faculty Excellence Award for Didactic Teaching and the Richard C. Pugh Achievement Award. She has co-authored several peer-reviewed papers including "Pediatric dentists' and guardians' perceptions of follow-up appointments after dental rehabilitation under general anesthesia."

Jennifer Cullen, R.D.H., M.P.H.

Jennifer Cullen is a Clinical Assistant Professor and Director of the Division of Dental Hygiene at the University of Michigan School of Dentistry. She is responsible for all academic and administrative aspects of the Division. She teaches in and directs several didactic and clinical courses in the undergraduate, degree completion and graduate DH programs. She regularly provides professional development for faculty on inclusive and equity-focused teaching practices, online teaching and learning and leadership development. Prior to being division director, she was director of the U-M DH Degree Completion Program for eight years. Recently, she led the development and launch of the new Accelerated Online AS-MS in Dental Hygiene pathway.



Jennifer has a passion for facilitating access to both healthcare and education. Over the course of her career, she has taught and mentored undergraduate and graduate students in various learning environments. As an advocate of undergraduate and graduate student research, she has served as a faculty advisor and thesis chair on numerous projects that have been published and-or received school and national awards. Her professional and research interests include online education, special patients, behavioral-oral health connection and strengths-based leadership. She is a member of the American Dental Hygienists' Association and the American Dental Education Association.

Beatriz Bezerra, D.D.S., Ph.D.

Dr. Bezerra is a Clinical Associate Professor and Predoctoral Director in the Section of Periodontics at the UCLA School of Dentistry (SOD). She also co-directs the Preceptorship Program in Periodontics at UCLA SOD. Her current responsibilities include curriculum development in the section of Periodontics, evaluation of students' clinical progress in Periodontics, as well clinical teaching at the predoctoral and post-doctoral levels. She also serves as the faculty advisor for the Periodontics Study Club.



Dr. Bezerra received her D.D.S. and Ph.D. degrees from Brazil. She earned her certificate in Periodontics and Implant Dentistry from the Eastman Institute for Oral Health at the University of Rochester and is a Diplomate of the American Board of Periodontology. Dr. Bezerra was the recipient of the 2023 Bud and Linda Tarrson Fellowship, awarded by the American Academy of Periodontology Foundation to one junior faculty committed to teaching and research in Periodontology. She was also recognized by her peers and nominated for the American College of Dentists. Dr. Bezerra currently serves as the chair-elect for the ADEA Section of Periodontics and is a member of the AAP Education Committee.

Pinar Emecen-Huja, D.D.S., Ph.D.

Dr. Emecen-Huja is an associate professor and the program director of the Master of Science in Dentistry program at the Medical University of South Carolina, College of Dental Medicine. She is responsible for curriculum development and management, course administration, course evaluations and program outcomes, academic guidelines and accreditation preparation, academic performance, ethics and professionalism. Dr. Emecen-Huja is a Diplomate of the American Board of Periodontology (AAP). She served nationally as an ADEA Periodontics section officer and continues to serve on the ADA INDBE review committee, AAP and Southern Academy of Periodontology research committees.



She received her dental and Ph.D. training at Hacettepe University, Turkiye. She received two Periodontology certificates (from Hacettepe University and Ohio State University) and an M.S. degree from Ohio State University. As the Master of Science in Dentistry program director, she oversees the academic training and research progress of the master's degree students enrolled in Digital Dentistry, Endodontics, Orthodontics and Periodontics programs.

She has presented at national and international meetings and has published in peer-reviewed journals on environmental factors and periodontitis, dental implants, periodontal inflammation, and wound healing.

Maria D. Gonzalez, D.D.S., M.S.

Dr. Gonzalez is an Associate Professor and Program Director of the Advanced Education Program in Prosthodontics at the Department of Restorative Dentistry and Prosthodontics, University of Texas School of Dentistry at Houston. She earned her dental degree from the Universidad Veracruzana in Mexico, in 1996. After two years in private practice, she pursued a preceptorship in Prosthodontics at the University of Texas Health Science Center at San Antonio (UTHSCSA). In 2002, she completed her residency in Prosthodontics and received a Master of Science degree in Prosthodontics from the University of Texas School of Dentistry at Houston. Dr. Gonzalez is a member of the Mu Mu Chapter of the Omicron Kappa Upsilon National Dental Honor Society and a recipient of multiple Dean's Teaching Excellence Awards. She is a Diplomate of the American Board of Prosthodontics and is a graduate of the ADEA Emerging Leaders Summer Program in 2018. Additionally, Dr. Gonzalez has contributed to both pre-doctoral and post-doctoral committees of the American College of Prosthodontists (ACP).



Ashley R. Harrison, D.D.S.

Dr. Ashley Harrison is an Assistant Professor and Interim Chair of the Department of Endodontics at Meharry Medical College (MMC), where she also coordinates the Endodontic courses for second- and third-year students. She earned her D.D.S. from Meharry School of Dentistry in 2016 and completed a General Practice Residency at BronxCare Health System, serving as Chief Resident in her second year.



In 2022, Dr. Harrison was honored as a Dean’s Scholar for her dedication to dental education. She is actively involved with the American Dental Education Association (ADEA) and has graduated from the ADEA/AAL Institute for Teaching and Learning, the Chairs and Academic Administrators Management Program, and UPENN School of Dental Medicine’s Fundamentals of Clinical Education. Currently, she is pursuing a Master’s in Public Health with a Dental Emphasis at A.T. Still University. Her commitment to advancing dental education and shaping future dental professionals is unwavering.

Dr. Harrison revitalized the Student Endodontic Club, introducing new programs to enhance student engagement. She also serves on the Faculty Council, the Admissions Committee, and advises the Student Endodontic Club.

Esther Kuyinu, D.D.S., M.S.

Dr. Kuyinu is a full-time Clinical Associate Professor at the University of Texas School of Dentistry at Houston (UTSD) in the Department of Restorative Dentistry and Prosthodontics. She is the Director of Predoctoral Prosthodontics Clinic. She earned a Bachelor of Dental Surgery (BDS) degree from University of Lagos School of Dentistry in Lagos Nigeria and a DDS degree from New York University College of Dentistry in New York. She also earned a certificate in prosthodontics and a master’s degree from Georgetown University School of Dentistry in Washington, D.C. Dr. Kuyinu was an Associate Professor at New York University College of Dentistry in the Department of Prosthodontics before joining the faculty at University of Texas School of Dentistry at Houston in 2019.



Her research area includes Utilization of the Prosthodontic Diagnostic Index (PDI) and Implant Dentistry. She is actively involved in Special Olympics Texas Healthy Athletes Program as a Clinical Director and leads teams of faculty and students for dental outreach/medical missions to underserved communities locally and globally. She has received teaching awards including the recent Dean's Excellence Award for Clinical Service and service awards for her community outreach efforts. She has served actively in dental and professional organizations and dental meetings as abstract reviewer and session judge. Dr. Kuyinu has been honored as an invited speaker at international meetings and lectures.

Theresia Laksmana, D.M.D., M.S.

Dr. Theresia Laksmana is an Associate Professor of Clinical Dentistry and Director of Predoctoral Periodontics at the Herman Ostrow School of Dentistry of the University of Southern California. She serves on several committees within Herman Ostrow, including the periodontal curriculum committee, admissions committee for advanced periodontology and the continuing education advisory committee, and is one of the approval chairs for faculty credentialing with the University of Southern California. Dr. Laksmana is also a Diplomate of the American Board of Periodontology and recipient of the American Academy of Periodontology (AAP) Foundation Fellowship to the Institute of Teaching and Learning (ITL).



Dr. Laksmana received her D.M.D. from Tufts University in 2008 and completed a Certificate in Periodontology along with a Master's Degree in Craniofacial Biology from Herman Ostrow in 2011. A graduate of the Academy for Advancing Leadership (AAL) ITL program in 2020, she quickly transitioned to full-time faculty and Director of Predoctoral Periodontics. Dr. Laksmana has published in peer-reviewed journals in implant dentistry, periodontal surgery and microbiology over the past decade.

Donald P. Lapine, D.M.D., FAGD, FACD

Dr. Lapine received his DMD from the University of Medicine & Dentistry of NJ-New Jersey Dental School, currently the Rutgers School of Dental Medicine, where he holds an appointment as a full time Assistant Professor in the Department of Restorative Dentistry. He has participated in the ADEA Learning Institutes Emerging Leaders Program and ADEA's Academy for Academic Leadership's Compass Program for Academic Advancement and Career Planning course.



Dr. Lapine is a Fellow in both the Academy of General Dentistry and the American College of Dentists. Additionally, he holds leadership positions in the ADA and NJDA and is currently the Chair for the ADEA Section on Cariology. Dr. Lapine is the course director for multiple courses in Operative Dentistry and Fixed Prosthodontics. He is known for his ability to clinically instruct and mentor students in patient care in all fields of Restorative Dentistry which resulted in him receiving the Excellence in Teaching Award. Dr. Lapine is currently the President of the Omega Omega Chapter of Omicron Kappa Upsilon Dental Honor Society and is the President of the RSDM Alumni Association.

Stephanie Munz, D.D.S., FSCD

Dr. Munz is the Walter H. Swartz Professor of Integrated Special Care Dentistry, a Clinical Associate Professor and Associate Chair of Hospital Dentistry at the University of Michigan School of Dentistry in the Department of Oral and Maxillofacial Surgery/Hospital Dentistry. Her clinical interests are in implant and prosthetic rehabilitation of patients with head and neck cancer and patients with cleft lip/palate and craniofacial anomalies, as well as general dentistry for patients with medical complexity and special healthcare needs. Her scholarly interests include relevant applications to clinical care, including two funded projects focused on interprofessional collaboration, including prosthodontic guided speech rehabilitation therapy and a randomized trial for reducing the risk of infective endocarditis.



She earned her Doctor of Dental Surgery (DDS) from the University of Michigan in 2011 and completed the General Practice Residency (GPR) at the University of Michigan in 2012. After residency, Dr. Munz joined the University of Michigan faculty in 2012. She guides GPRs in the inpatient, outpatient and operating room settings and received the Harold Berk Award in 2020 for her teaching and passion for patients with special needs from the Special Care Dentistry Association (SCDA). She is committed to developing the next generation of general practice dentists.

Diana K. Nguyen, D.D.S.

Diana K. Nguyen, D.D.S. is a Health Sciences Associate Clinical Professor and Division Chief of Clinical General Dentistry at UCSF School of Dentistry in San Francisco, California. She holds a Bachelor of Arts degree from Columbia University, received her Doctor of Dental Surgery degree from NYU College of Dentistry and completed a General Practice Residency at Yale. She is currently working towards a Master of Business Administration degree in Healthcare Management.



Since joining UCSF in 2017, Dr. Nguyen has served as a Clinical Coach, Group Practice Leader, Course Director, Admissions Interviewer and Faculty Advisor to the UCSF student chapter of the California Dental Association. The UCSF ADEA student chapter and John C. Greene Society honored her with their Distinguished Faculty Award in 2019. Dr. Nguyen is a nationally recognized speaker and advocate for the advancement of women in dental leadership and education.

Hanan Omar, B.D.S., Ph.D., M.S.

Dr. Hanan Omar is a distinguished academic and dental professional currently serving as the Assistant Dean for Research at A.T. Still University, Missouri School of Dentistry and Oral Health (ATSU – MOSDOH) in Kirksville, MO. She holds a B.D.S. from Cairo University, an M.S. in Restorative Dentistry and a Ph.D. in Crown and Bridge Prosthodontics from Suez Canal University, Egypt. Additionally, she earned a certificate in Health Profession Education from the International Medical University in Malaysia.



In her current role, Dr. Omar develops and guides the school’s research strategies, promoting scholarly activities and advancing the institution’s research objectives. She also serves as a professor, contributing to pre-clinical education through teaching several disciplines and topics including simulation clinic exercises, occlusion, case- based learning, evidence-based dentistry, digital dentistry, professionalism, ethics and behavioral sciences. Her dedication to education extends to her involvement in various professional organizations, including the American Association of Dental Education (ADEA) and the International Association of Dental Research (IADR).

Ana Ospina, D.D.S, M.S., M.P.H,

Dr. Ospina is an Associate Professor of the Department of Oral and Maxillofacial Surgery at Nova Southeastern University College of Dental Medicine (NSU CDM). She is Predoctoral Director in her department, and works closely with second, third- and fourth-year dental students as Course Director for two clinical rotation courses and four didactic courses, she is a member of the Curriculum, Appeals, IRC and Digital Dentistry committees.



Dr. Ospina earned her Dental Degree (1997) and MS and certificate in OMFS (2003) in University of Antioquia (Colombia). She obtained her M.P.H. in 2013 and D.D.S. equivalent in 2014 from NSU CDM and is currently enrolled in the Emerging Leadership Program and MBA at NSU. She has been an active member of ADEA for more than 10 years and is a member of the AAOMS, FSOMS, ADEA and ADA. She is licensed in the state of Florida, where she keeps her private practice.

Aikaterini Papathanasiou, D.M.D., D.D.S., M.B.A., FICD

Dr. Papathanasiou holds the position of Professor and Chair of the Comprehensive Care Department at Tufts University School of Dental Medicine. Her previous roles include serving as the TUSDM Postgraduate Director of the Advanced Education in Esthetic and Operative Dentistry Program. She is a recognized speaker on esthetic and restorative dentistry nationally and internationally and has numerous publications in peer-reviewed dental journals. She is a Fellow of the International College of Dentists (ICD) and the International Academy for Dental and Facial Esthetics (IADFE).



A graduate of the University of Athens Dental School in Greece, Dr. Papathanasiou completed her postgraduate training in Operative Dentistry, Endodontics, and Cariology at Aarhus University Royal Dental College in Denmark, followed by Advanced Education in Esthetic Dentistry at TUSDM, where she also earned her DMD. Additionally, she has recently obtained an Executive Master of Business Administration.

Luiz Andre Pimenta, D.D.S., Ph.D., M.B.A., M.S.

Dr. Luiz André Freire Pimenta serves as a Professor of Prosthodontics at Columbia University's College of Dental Medicine, where he leads the Division of Prosthodontics and directs the Bio/Dental Materials program. His responsibilities include overseeing educational programs, conducting advanced research in prosthodontics and dental materials and providing clinical instruction. He also fulfills the role of Interim Director for the Division of Prosthodontics, contributing to strategic planning and administrative oversight.



Dr. Pimenta's career includes extensive experience in dental education and leadership. He has served as a Professor and Program Director at the Adams School of Dentistry, University of North Carolina at Chapel Hill, where he directed the Advanced Standing Program for International Dentists and was an Assistant Dean for Global Initiatives. His academic tenure also includes roles at the State University of Campinas (Unicamp) in Brazil, where he was a Full Professor in the Department of Restorative Dentistry. Additionally, he has held faculty positions at various institutions and has been involved in numerous research and clinical training programs.

Sivaraman Prakasam, B.D.S., M.S.D., Ph.D.

Sivaraman Prakasam is Philip A. Lainson endowed Associate Professor in Periodontics and chair of the Department of Periodontics at University of Iowa. Dr. Prakasam holds a Bachelor of Dental Surgery degree from The T.N. Dr. M.G.R Medical University, India; a Ph.D. in Oral Biology and Pathology from the State University of New York, Stony Brook; and a Master of Science in Dentistry degree and a certificate in periodontology from the Indiana University.



Dr. Prakasam has been in full-time academics for 14 years, serving on the faculty at Indiana University and Oregon Health & Science University. Dr. Prakasam is a thought and educational leader in the field of periodontics. He is a past recipient of the Balint Orban Award from the American Academy of Periodontology (AAP) and finalist at the IADR Hatton competition. He has also published over 40 journal articles and conference abstracts.

Theodore D. Ravenel, D.M.D.

Theodore Ravenel, D.M.D. is an Associate Professor and Predoctoral Endodontic Program Director at The Dental College of Georgia at Augusta University. He received his DMD followed by a GPR from the Medical University of South Carolina in Charleston, SC.



He obtained a certificate in Endodontics from the University of Maryland. He was in private practice in the upstate of SC for 13 years before transitioning back to the Medical University to serve as Endodontics Residency Director and eventually Division Chief. He is a Diplomate of the American Board of Endodontics and a Fellow in the American College of Dentists, Academy of General Dentistry, and Pierre Fauchard Academy.

Lina Sharab, D.D.S., M.S., MSc.

Dr. Sharab is an Associate Professor and the Director of the Craniofacial Biology Externship Program at the University of Kentucky. She earned her D.D.S. degree from Alba'th University, Syria. She completed a Master of Biomaterial Science and a fellowship in Orthodontics from the State University of NY at Buffalo (UB). Then She Earned a Master of Science with Clinical Certification in Orthodontics from the University of Kentucky.

Dr. Sharab is a fellow of the ADEA Emerging Leaders Program 2020 and is the 2020 recipient of the ADEA Faculty of Colors Award. She is a recipient of multiple awards from orthodontic and dental organizations including the AAO, AAOF, SAO, AAL, ADEA, and the University of Kentucky. Her research was published in many prestigious journals, including the Journal of Dental Education, the American Journal of Orthodontics and Dentofacial Orthopedics, Orthodontic Craniofacial Research and Journal of Oral Implantology.



Matthew Thacker, D.M.D., FAGD

Dr. Matthew Thacker is the Assistant Dean of Clinical Education and Patient Care at Roseman University of Health Sciences in Las Vegas, Nevada. In his current role, he oversees the clinical education curriculum, faculty development, and patient care quality improvement programs for the College of Dental Medicine operations in Southern Nevada. He also serves as the Program Director of the Advanced Education in General Dentistry residency program.

Dr. Thacker, who was born and raised in Las Vegas, earned his bachelor's degree in biology with a concentration in Integrative Physiology in 2014 and his Doctorate of Dental Medicine (DMD) in 2018 from the University of Nevada, Las Vegas (UNLV). He served as a Fleet Marine Force dental officer in the U.S. Navy for four years, where he gained extensive experience in emergency dental care and clinic management.



Katherine Velasco, D.D.S.

Dr. Katherine Velasco began her career in academia in 2015 at Roseman University, where she instructed first- and second-year students and served as a mock board examiner during the process of preparing students to take their licensure exam. During this time, she served on the admissions committee, student award committee, DEIB committee, and served fervently as a faculty advisor for the student chapters of the Hispanic Dental Association and the American Dental Education Association.



Dr. Katherine Velasco currently works at Nova Southeastern University's International Dental Program in the Tampa Bay Area as a Clinical Team leader. In addition, she holds the title of ADA Ambassador, serves on the Student Progress Committee, and is the faculty advisor for the student clubs of the international program. Dr. Katherine Velasco is an active member of ADEA and is committed to community service through and with the support of the Hispanic Dental Association, where she currently serves as co-chair of the service and outreach committee and recently helped establish the North Florida state chapter where she serves as Vice President.

Qian Xie, B.D.S., M.S., Ph.D.

Dr. Qian Xie earned her B.D.S., M.S., and Ph.D. degrees from Sichuan University in Chengdu, China, and has been a Diplomate of the American Board of Endodontics since 2014. She is currently an Associate Professor and the Director of Pre-Doctoral Endodontics at the University of Illinois Chicago. In this role, she oversees curriculum development, faculty coordination, and ensures program compliance with CODA accreditation standards. Her responsibilities also include managing clinical resources, educational materials, and technology, as well as facilitating interdisciplinary collaboration and supporting research and development.



Dr. Xie is active in several professional organizations, including the American Association of Endodontists, the American Dental Association, the Chicago Dental Society, and the Edgar D. Coolidge Endodontic Study Club. She is a Fellow of the International College of Dentists and is the Board of Directors (district IV) of the American Association of Endodontists, serving on AAE's Practice Affairs and Education Affairs Committees. With extensive expertise in oral science and clinical dentistry, Dr. Xie's research focuses on caries, oral biofilm, and endodontic irrigation, reflecting her dedication to advancing dental knowledge.

ADEA Leadership Institute Faculty Biographies

N. Karl Haden, Ph.D.

Dr. Haden is President and CEO of AAL. Since AAL's founding in 2005, Dr. Haden and AAL have worked with more than 150 U.S. and international higher education institutions, associations, and businesses through AAL's professional development programs and consulting services.

Dr. Haden oversees ongoing leadership development initiatives for numerous organizations, including the American Association of Colleges of Osteopathic Medicine, the American Dental Education Association (ADEA), the Dental Trade Alliance, and the Interprofessional Education Collaborative. His areas of expertise include leadership, organizational change, team building, strategic planning, curriculum development, and the scholarship of teaching and learning. From 1998 to 2005, Dr. Haden served as Associate Executive Director for Educational Policy and Research at ADEA. He has authored or coauthored more than 80 articles and monographs. Dr. Haden is the author, along with AAL Senior Fellow Rob Jenkins, of *The 9 Virtues of Exceptional Leaders: Unlocking Your Leadership Potential* (Deeds, 2015) and *31 Days with the Virtues* (Deeds, 2020). Dr. Haden is a Fellow (Hon.) of the American College of Dentists and a Fellow of the Center for the Study of the Great Ideas.



In 2017, he was honored by the ADEAGies Foundation as recipient of the Gies Award for Achievement-Public or Private Partner. In 2019, he received the Professionalism and Ethics Award from the American College of Dentists.

B. Timothy Leeth, CPA

Mr. Leeth is Chief Advocacy Officer at ADEA. He spent almost 25 years working on Capitol Hill—five years working for a House member and 20 years on the professional staff of the Senate Committee on Appropriations. On the Appropriations Committee, he was a subcommittee staff director for 15 years and served both sides of the aisle in that capacity, always working in the majority. After leaving Capitol Hill he spent five years as a lobbyist for the American Medical Association, was Vice President at the Jefferson Consulting Group, and has been an independent lobbyist as Principal in his own firm, Lincoln Capitol Consulting, LLC. He holds a bachelor's degree in accounting and is a Certified Public Accountant.



Dee Ramsel, Ph.D., M.B.A.

Dr. Ramsel is a Senior Consultant for AAL and works in the areas of executive coaching, leadership development, team building, strategic planning and organizational consultation. As a former senior executive in the federal government and leader of organizational health for Veterans Affairs, she brings extensive experience as a leader and facilitator to executives, teams and organizations that wish to improve their performance.



Dr. Ramsel's credentials include a doctorate in clinical psychology and an MBA, as well as experience as a clinician, mental health executive, postdoctoral fellowship director, organization development consultant and medical college professor. She was a co-principal investigator in executive coaching outcomes and has published articles in peer-reviewed journals on several topics, including employee engagement, psychological safety and change management.

Dr. Ramsel stays active in professional societies and community organizations. She is the former president of both the Society of Psychologists in Management and the Society of Consulting Psychologists and served as an associate professor at the Medical College of Wisconsin. She has won multiple awards, including the highly competitive 2019 Meritorious Presidential Rank Award. Other recent accolades include the Leadership Worth Following Excellence in Developing Consulting Psychologists Award and the American Psychological Association Presidential Citation.

Felicia L. Tucker-Lively, Ph.D. , M.P.H.

Dr. Tucker-Lively is the Vice President of AAL, an Atlanta-based company focused on providing professional development and consulting services to individuals, institutions, and organizations in health and higher education. She develops, oversees, and facilitates sessions for various professional development programs, both for AAL and for specific client projects. She has assisted faculty, residents, and administrators in cultivating their growth and development in a variety of settings.



Dr. Tucker-Lively holds a B.S. in Human Service Studies from Cornell University, an M.P.H. in Sociomedical Sciences from Columbia University, and a Ph.D. in Educational Leadership from Mercer University. Her experience in administration, operational management, professional and organizational development, and program coordination at health professions schools and hospitals spans 23 years. Dr. Tucker-Lively maintains a variety of memberships and leadership positions in professional and community organizations.

She was recently appointed one of 12 nationwide faculty and independent researchers to the ADEA Collaborative on Dental Education Climate Assessment, charged with exploring issues of diversity, equity, inclusion and wellness throughout the United States and Canada. Her background involves working with executive leadership teams to solve challenges, develop alternatives, and create efficiencies for improving program quality.

Rebecca S. Wilder, M.S., B.S.D.H., ICF-ACC

Professor Wilder is a career academician, having served on the faculty at the University of North Carolina-Chapel Hill (UNC) for over three decades. She is currently the Adams Term Professor and Associate Dean for Professional Development and Faculty Affairs at the UNC Adams School of Dentistry. Previously, she served as Director of the Master of Science Degree Program in Dental Hygiene Education and as the inaugural Director of Faculty Development for the dental school. She is Editor Emeritus of the *Journal of Dental Hygiene*, where she served as editor for 14 years.



She is a recipient of several awards, including the Colgate/IADR Oral Health Research Award, the Pfizer/American Dental Hygienists' Association Award for Excellence in Dental Hygiene and the Alumni Achievement Award from the University of Missouri -Kansas City. She was a Fellow in the 2007-08 ADEA Leadership Institute through the American Dental Education Association. In 2012, she was inducted into Omicron Kappa Upsilon (OKU), the dental honorary society. In 2014, she was selected to receive the inaugural UNC Adams School of Dentistry Faculty Mentoring Award. Rebecca has published approximately 200 articles, abstracts, book chapters and editorials. She speaks nationally and internationally on such topics as nonsurgical periodontal therapy and products, oral-systemic health and leadership and communication strategies for team success.

In addition to her academic degrees, Professor Wilder holds a certificate in coaching from Georgetown University's Executive Leadership Coaching Program and is ACC certified by the International Coaching Federation. She coaches and mentors academicians, healthcare providers and corporate leaders in the areas of executive presence, leading during change, communication as a tool to drive change, new leader coaching, stress management, conflict dynamics and team facilitation.

Pamela Zarkowski, J.D., M.P.H.

Prof. Zarkowski is Provost and Vice President for Academic Affairs of University of Detroit Mercy. She is Chief Academic Officer for the university, which includes a School of Architecture, College of Business Administration, College of Engineering & Science, College of Liberal Arts & Education, School of Dentistry, School of Law and College of Health Professions. In addition to academic oversight, Provost Zarkowski supervises key student and institutional support offices, including Libraries and Instructional Technology, Student Success Center, Office of Institutional Research and Effectiveness, Office of Sponsored Research Activities, Institute for Leadership and Service, Title IX and Equity and Compliance, Trio and Upward Bound programs, Women's and Gender Studies, the Honors Program, Student Fellowships and Catholic Studies.



An educator for 40 years, she has served in various administrative and leadership roles at the university, including chairperson of two departments, Associate Dean for academic

administration, curriculum, dental admissions and community relations, and Executive Associate Dean in the School of Dentistry. She also has held various leadership roles in national organizations, including President of the American Dental Education Association, 2001-2002; Society for Executive Leadership in Academic Medicine, 2007-2008; and the American Society for Dental Ethics, 2003-2006 and 2016-2018. She was also chairperson of the ADEAGies Foundation from 2002-2007.

Provost Zarkowski is a nationally and internationally recognized speaker who has provided over 250 presentations, workshops and seminars. Her scholarly activity and research is focused on professional, legal and ethical issues for dental and health professionals, leadership, women's health, cultural competence and sensitivity and health literacy. She has more than 60 publications and abstracts. She is a contributor to dental, dental hygiene and dental assisting textbooks.

She received a Bachelor of Science, a Master of Public Health in Dental Public Health and a Teaching Certificate for Special Purpose Program for Teachers of Community Dentistry from the University of Michigan School of Public Health, and a Juris Doctor from Wayne State University. She has a certificate from the Wayne State University Geriatric Institute Program and a certificate in ethics education from Kennedy Institute for Ethics. She was admitted to the Michigan Bar in 1989 and holds an active law license.

ADEA Leadership Institute Advisor Biographies

Isabel Garcia, D.D.S., M.P.H.

Dr. Garcia joined the University of Florida College of Dentistry as Dean on Feb. 16, 2015, after retiring from the U.S. Public Health Service in 2014 as a rear admiral lower half. Dr. Garcia's career spans 34 years in public health, clinical practice, research, teaching and administration at the local, state and national levels.

Dr. Garcia joined the National Institute of Dental and Craniofacial Research in 1995 and held multiple leadership roles during her time there. She led NIDCR's science transfer efforts, directed the Institute's Office of Science Policy and Analysis, and served as acting NIDCR director from 2010-2011. Dr. Garcia also served as the institute's coordinator for global health and took over as director of NIDCR's Residency in Dental Public Health program in 2005. As deputy director of the NIDCR, she shared responsibility for the oversight and management of programs and functions within the institute - which included a staff of more than 400 scientists and administrators dedicated to research, training, science policy, health education, communications and financial management.

Dr. Garcia received a doctorate in dental surgery in 1980 from Virginia Commonwealth University and a master's degree in public health from the University of Michigan in 1988. She subsequently completed a residency in dental public health at the University of Michigan and a fellowship in primary care policy from the U.S. Public Health Service.

While pursuing her master's, Dr. Garcia was a lecturer and adjunct assistant professor in the University of Michigan School of Dentistry. She later served as an adjunct assistant professor in the College of Dentistry at The Ohio State University.

The recipient of numerous honors and awards, Dr. Garcia has received the NIH Director's Award for Mentoring, the American Association for Dental Research's Jack Hein Public Service Award, and the U.S. Public Health Service Jack D. Robertson Award for outstanding long-term dedication and service to improve the oral health of the nation.

A fellow of the American College of Dentists, Dr. Garcia is a diplomate of the American Board of Dental Public Health, one of the nine specialties recognized by the American Dental Association, and is an active member of the American Dental Education Association, the International Association for Dental Research and the American Dental Association.



Fotinos Panagakos, D.M.D., Ph.D.

Dr. Panagakos received his D.M.D. from the University of Medicine and Dentistry of New Jersey (UMDNJ) Dental School (now Rutgers School of Dental Medicine) and his Ph.D. in Biochemistry and Molecular Biology from UMDNJ-Graduate School of Biomedical Sciences (now the Rutgers Graduate School of Biomedical Sciences) in 1992. In 1999, he received his Master's in Education from Seton Hall University and in 2007 he received his Master's in Business Administration from Lehigh University. He was commissioned in 1986 as a Second Lieutenant and served for 13 years in the New Jersey Army National Guard and Army Reserve, departing as a Major in 1999.



From 1993 until 2005, he served as a full-time faculty member at UMDNJ Dental School in a number of administrative and academic positions, and maintained a private dental practice. From June 2005 until November 2017, Dr. Panagakos served in several roles with increasing responsibility at the Colgate-Palmolive Company, where he focused on clinical research, scientific affairs, key thought leader management and interfacing with the external professional and consumer communities. In November 2017, he joined Geistlich Pharma, North America, as Vice President, Scientific and Clinical Affairs, based in Princeton, NJ.

He joined the West Virginia University School of Dentistry in August 2018 as the Associate Dean for Research. From July 2020 until May 2021, Dr. Panagakos served as the Interim Dean. In January 2022, he assumed responsibility and oversight of the postdoctoral programs at the school. In March 2022, Pacific Northwest University of Health Sciences School of Dental Medicine named Dr. Panagakos its Founding Dean.

Dr. Panagakos is the co-author of over 88 peer-reviewed scientific research articles and is the co-editor of three dental science textbooks. His areas of interest include the role of inflammation in oral and overall health, the impact of nutrition on oral health and wellness, and the effects of enhanced oral health benefits through Medicaid and Medicare on wellness and socioeconomic measures among rural and underserved adults.

Michelle Robinson, D.M.D., M.A.

Dr. Robinson is the Senior Vice Provost for Faculty and Academic Affairs at the University of Alabama at Birmingham. She is the first and only person on her campus to have served in leadership roles in both a health and a non-health school, having been interim dean for the University of Alabama at Birmingham School of Dentistry (UAB SOD) from 2018 to 2019 and interim dean for the School of Education from 2020 to 2022. This shaped her core belief that leadership skills are transferable across roles, disciplines and cultures, and that everyone can hone their abilities to be an effective leader.



Within UAB SOD, Dr. Robinson has also served as Senior Associate Dean and led the areas of information technology and informatics, billing and patient

finance operations, strategic planning and institutional effectiveness, clinical affairs, faculty development, compliance/executive risk assessment and diversity and equity and inclusion. She has mentored faculty, staff and students at all levels—starting at middle and high school—and continues to teach in health informatics and health administration. Her areas of research and publication include informatics, gamification and organizational climate and culture. She has continually been funded and most recently served as an Associate Editor for the National Institutes of Health (NIH) 2021 report, “Oral Health in America: Advances and Challenges,” and as a member of the NIH Advisory Council for Research on Women’s Health.

Dr. Robinson is a graduate of Rutgers School of Dental Medicine and the General Practice Residency program at Long Island Jewish Medical Center. She has a biomedical informatics degree from Columbia University and certifications that include Special Patient Care, Information Technology Project Management and Online Education. She has held multiple leadership roles at the national level, including Chair of the Dental Informatics Working Group of American Medical Informatics Association and ADEA Chair of the Dental Informatics Section.

Dr. Robinson is the recipient of several awards in the areas of teaching, research, service and mentorship. She has given lectures and continuing education courses, and has served as a consultant for various universities, associations and study clubs throughout the United States and Europe.

Robert Spears, Ph.D., M.S.

Robert Spears, Ph.D., M.S., is the Associate Dean for Student and Academic Affairs and Professor in the Department of Diagnostic and Biomedical Sciences at the UTHealth Houston School of Dentistry (UTHealth Houston SOD). He came to the UTHealth Houston SOD, in 2015, after serving as the Director of Curriculum and Director of Student Research and Professor in the Department of Biomedical Sciences at Texas A&M University School of Dentistry. In his current role as the Academic Dean, he oversees educational programs for dental hygiene, dental and advanced education. His major roles also include oversight of curriculum management and assessment, admissions and daily student life issues. Within UTHealth, he is actively involved in interprofessional education and student wellness.



Dr. Spears participated in the AAL Leadership Institute in 2012, the Chairs and Academic Administrators Management Program (CAAMP) in 2015 and served as a facilitator for CAAMP in 2018. He is a fellow of the Harvard Macy Institute’s program for educators, a Commission on Dental Accreditation site visitor and a participant on the Joint Commission National Dental Examination Committee. Dr. Spears has performed several roles for ADEA—having been active on the Council of Faculties, a member of the Annual Session Planning Committee and a new addition to the Policy and Research Advisory Committee; he also received a Presidential Citation. He has also been active throughout his career with American Association for Dental, Oral and Craniofacial Research, having served on several committees.

Dr. Spears is also the Primary Investigator for the Summer Health Professions Education Program (SHPEP) for UTHealth. This is a national program funded by the Robert Wood Johnson

Foundation, with direction and technical assistance provided by ADEA and the Association of American Medical Colleges. SHPEP's goal is to strengthen the academic proficiency and career development of students underrepresented in the health professions and prepare them for a successful application to and matriculation at health professions schools.

Robert M. Trombly, D.D.S., J.D.

Robert M. Trombly, D.D.S., J.D., is Dean and Professor at A.T. Still University Arizona School of Dentistry & Oral Health (ATSU-ASDOH). He received his B.S. and D.D.S. from the University of Michigan, completed his General Practice Residency at Hennepin County Medical Center and his J.D. at the University of Denver.

His background includes private practice in general dentistry, practice/risk management consulting and academic/administrative appointments in dental schools at the University of Colorado, Western University of Health Sciences and University of Detroit-Mercy.

Dr. Trombly is an active member of American Dental Association and ADEA. He also serves as site visitor for the ADA Commission on Dental Accreditation. He is a Fellow in the American College of Dentists and International College of Dentists, Pierre Fauchard Academy and a member of Omicron Kappa Upsilon National Dental Honor Society. His scholarly interests include educational research, community-based education, law and ethics.



**ADEA Leadership Institute
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