



KIDDIECORP STAFFING STANDARDS

At KiddieCorp, we pride ourselves on maintaining the highest standard of care through comprehensive training for our child care managers and team members. Our commitment to quality and safety ensures that every child entrusted to our care enjoys a secure and engaging environment.



CHILD CARE MANAGER TRAINING

Our child care managers bring a wealth of experience and a diverse range of background to KiddieCorp. Many are teachers from across the nation, and a number of our managers have been with KiddieCorp for over 30 years. Their dedication and expertise enrich our programs and help us deliver exceptional care to children.

Our child care managers undergo specialized yearly training to effectively lead their teams and ensure seamless, high quality service. Key areas of training include:

- **Leadership & Team Coordination**
 - Managing team dynamics to maintain a cohesive, supportive environment.
 - Effective communication techniques for team and client interactions.
- **Emergency Preparedness**
 - Certification in CPR and First Aid.
 - Comprehensive training in emergency response protocols, including evacuation procedures.
- **Behavioral Management**
 - Positive reinforcement techniques to foster a nurturing, disciplined setting.
 - Strategies to address and resolve challenging behaviors calmly and constructively.
- **Event & Program Management**
 - Tailoring activities to meet the needs of different age groups and interests.
 - Overseeing daily schedules and ensuring smooth transitions between activities.

CHILD CARE TEAM MEMBER TRAINING

All team members are carefully reviewed and screened to ensure they meet KiddieCorp's high standards for employment. Our application process includes behavioral screening questions, a specially designed set of reference checks, and comprehensive background checks.

Team members are also required to attend a training orientation. After initial training, new team members receive additional mentoring, on-the-job training, and an employee manual to ensure they deliver services "The KiddieCorp Way". Key components of their training include:

- **Child Development & Engagement**
 - Understanding age-appropriate activities that encourage learning and fun.
 - Fostering positive relationships to make each child feel welcomed and valued.
- **Safety Protocols**
 - Extensive training in health and safety practices.
 - Knowledge of KiddieCorp's safety policies and emergency procedures.
- **Communication Skills**
 - Training in active listening and positive interaction with both children and parents.
 - Techniques for clear and compassionate communication.
- **Behavioral Guidance**
 - Encouraging cooperation and sharing in group settings.
 - Positive reinforcement strategies for a friendly and respectful environment.



FOR MORE INFORMATION:



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KiddieCorp, Inc.

Group Child Care for Conventions, Trade Shows, and Special Events Worldwide!