***ADCFP Faculty/Administrator Interview Questions***

**Core Questions for all Faculty**

* **How long have you been in your present position?**
* **Have you held faculty appointments previously at other dental schools?**
* **What are your primary responsibilities in your current position?**
* **Describe a typical day for you during the school year.**
* **What are the most satisfying aspects of your job right now?**
* **What are the least satisfying aspects of your job right now?**
* **If you could make one change in your current work environment, what would it be?**
* **What have been the most important influences on how you approach your role as a faculty member?**
* **Did you have, or do you currently have, a mentor or role model who helped you define yourself as a faculty member? Follow-up: If “yes”, how did this person help you?**
* **Why should I consider a career in academic dentistry?**

***Questions for Junior Faculty***

* **What has surprised you the most about being a dental school faculty member?**
* **What do you know now that you wish you knew before you started your job as a faculty member?**

***Questions for Mid-Career Faculty***

* **What are the best strategies for planning a successful academic career?**
* **What do you look forward to the most when you go to work in the morning? What still excites you about academic dentistry?**

***Questions for Senior Faculty***

* **If you could go back in time and re-consider your career path, would you choose academic dentistry again?**

**(Ask follow-up probes for either “yes” or “no”)**

* **Looking back over your academic dentistry career if you could do one thing differently, what would it be?**