Happy New Year! As we commemorate the significant 101st anniversary of ADEA, our council has remained steadfast in advocating for your interests in matters pertinent to advanced dental education.

One noteworthy topic has been the timing of the Integrated National Board Dental Examination (INBDE) administration by dental students and its implications for residency program applications. We deeply appreciate the valuable input and feedback you provided through the survey sent last spring, sharing your programs’ experiences. The results of this survey were thoroughly discussed during the 2023 ADEA Fall business meeting in Pittsburgh, and we eagerly anticipate sharing them with all council members in an upcoming report.

Our council is driving yet another compelling initiative—the Advanced Dental Education Summit. This event serves as a platform for our members to exchange best practices and ideas, as we navigate the ever-evolving landscape of the dental profession. The most recent summit centered on resident selection, assessment, and management. A pivotal topic explored during the summit, which remains an ongoing point of discussion, revolves around the selection of residents. Specifically, it delved into methods for assessing non-academic characteristics, notably emotional intelligence, which encompasses self and social awareness, maturity, compassion, and more, in addition to academic criteria. The assessment of emotional intelligence holds significant importance in advanced dental education for several compelling reasons. Beyond mere clinical proficiency, residents must adeptly navigate intricate patient interactions, necessitating empathy, strong communication skills, and emotional resilience.

Through the evaluation of emotional intelligence during the candidate selection process, we can pinpoint candidates who possess the interpersonal competencies necessary for fostering patient trust, effectively managing conflicts, and delivering compassionate care. We rely on your expertise to share insights and best practices for evaluating non-academic traits in our applicants and equipping current residents with essential skills to thrive not only in clinical practice but also in the complex domain of human interaction.

As we begin preparations for the October 2025 Advanced Dental Education Summit, we value your input on topics and issues pertinent to your programs, both current and anticipated. Please contact us directly or by completing our survey to ensure your voice is heard. We also encourage you to participate in our business
meeting at the 2024 ADEA Annual Session in New Orleans, where we will engage in a meaningful dialogue on critical matters in advanced dental education. Ultimately, united, we have the power to conquer great challenges.

In closing, I would like to express my gratitude to the administrative board members of the council: Drs. Susan Paurazas, Robert Nadeau, and Shreekrishna Akilesh, as well as board director Dr. Russ Bergman, and our dedicated staff liaison, Yolanda Jones for their exemplary leadership and unwavering dedication.

Respectfully,

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101 Years of ADEA!

The upcoming 2024 ADEA Annual Session & Exhibition, being held in New Orleans LA, will have some fantastic programming again. I urge you to read our newsletter and use our guide for sessions our Council has identified as germane to advanced dental education. Please connect with colleagues and be engaged at our meetings.

The 2024 ADEA Annual Session & Exhibition celebrating 101 years will be held in New Orleans LA on March 9-12, 2024, at the New Orleans Ernest N. Morial Convention Center. Dr. Paurazas has compiled a list of suggested programs to attend while in New Orleans. Mark your calendars for the COAEP business meeting on Saturday, March 11 and the caucus meeting on Tuesday, March 14 at the Annual Session for more details.

Additionally, we are delighted to announce an inaugural event at the 2024 ADEA Annual Session, Road to Residency, scheduled for March 10th from 1:00-3:00 p.m. at the 2024 ADEA Annual Session & Exhibition in New Orleans, LA. Designed with the curious student in mind, the event aims to provide insight into dental specialties and inspire opportunities to explore higher education pathways. This event seeks to equip students with a nuanced understanding of the requirements to consider as they approach residency. Distinguished program directors and seasoned experts from various dental specialties will be present. Attendees will be provided with the invaluable opportunity to interact directly and gain helpful information about what to consider in an advanced dental education program and the possibilities of an academic career in oral health education. We cordially invite all dental enthusiasts to partake in this enriching experience, where knowledge meets opportunity, on the Road to Residency.

Thank you again for your membership and participation in COAEP. With your continued support and input we will engage in topics and find solutions that help us as leaders in Advanced Dental Education. We look forward to seeing you in New Orleans in March!
Calling for Nominations:
Members can self-nominate or nominate a fellow council member for the **Member at Large (MAL)** and **Chair-elect** positions. Candidates are expected to attend all council meetings at the 2024 ADEA Annual Session & Exhibition, where they will be asked to present their Interest and qualifications.

- Open nominations will close Feb. 23.
- To be eligible to serve as member of the COAEP Administrative Board, a person must:
  - Be an individual member of ADEA,
  - Be a member of ADEA COAEP,
  - Be Chief of a Hospital Dental Service or Program Director of a CODA-accredited advanced dental education program located in an ADEA-member institution at the time of the election.

Nominations should be sent to Susan Paurazas D.D.S., M.S., M.H.S.A ADEA COAEP Chair-elect, paurazsb@udmercy.edu and Yolanda Jones, ADEA Staff Liaison at jonesy@adea.org by Feb. 23. Please Include the nominee's contact Information, current position, and a short statement of Interest.

For more information about ADEA Governance, please visit our [website](#).

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**Chair**: Thikriat Al-Jewair, D.D.S., M.Sc., M.S., Associate Professor, Chair and Program Director, Advanced Education Program in Orthodontics
University of Buffalo School of Dental Medicine
[thikriat@buffalo.edu](mailto:thikriat@buffalo.edu)

**Chair-elect**: Susan Paurazas, D.D.S., M.S., M.H.S.A.
Professor, Program Director Advanced Education in Endodontics, University of Detroit Mercy School of Dentistry
[paurazsb@udmercy.edu](mailto:paurazsb@udmercy.edu)

**Secretary**: Robert A. Nadeau D.D.S., M.D., F.A.C.S.
Clinical Associate Professor, Interim Division Director and Director of Advanced Training in Oral and Maxillofacial Surgery. University of Minnesota School of Dentistry
[nade0016@umn.edu](mailto:nade0016@umn.edu)

**Member-at-Large**: Shreekrishna Akilesh D.M.D., M.P.H.
Senior Associate Director, Advanced Education in Pediatric Dentistry
NYU Langone Dental Medicine
[Shreekrishna.Akilesh@nyulangone.org](mailto:Shreekrishna.Akilesh@nyulangone.org)

**Board Director**: Russ Bergman D.M.D
Vice Chair and GPR Program Director, Department of Dentistry
The Chivian Dental Center | Newark Beth Israel Medical Center
[Russ.Bergman@rwjbh.org](mailto:Russ.Bergman@rwjbh.org)

**Staff Liaison**: Yolanda Jones
Director of Advanced Dental Education Application Service
[jonesy@adea.org](mailto:jonesy@adea.org)

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Left to right: Shreekrishna Akilesh, Thikriat Al-Jewair, Yolanda Jones, Susan Paurazas, Russ Bergman, Robert Nadeau
Review of 2023 Fall Meeting

The 2023 Fall ADEA Meeting on Advanced Dental Education was held on October 26-27, 2003, in Pittsburgh, PA. The Fall meeting focused on several topics that ranged from a Joint Plenary session moderate by ADEA president Karen West about thinking outside the box in dental education, updates on the INDBE exam and AI in dental education. The lectures and speakers are summarized below.

- **Joint Plenary Session**: Discussion on disrupting oral health education for future-ready graduates.
- **INBDE Update**: Review of implementation and comparison with NBDE.
- **Joint Plenary Session**: Exploring change management in the context of evolving oral health technology.
- **Revolutionizing Dental Education with AI**: Exploration of AI’s potential in dental training.

Update on the INDBE

A recent survey related to the INDBE was completed by the ADEA Council on Advanced Education Programs. This survey and the results were spearheaded by Dr. Al-Jewair and after review and presentation to the ADEA Council of Deans the following statement has been issued.

“The Council of Deans emphasizes that the Integrated National Board Dental Examination (INBDE) should only be used for its intended purpose and not as a scoring metric for candidate selection.”

As a summary, after seeking input from our members, ADEA COAEP asked program directors of CODA accredited programs to participate in a survey regarding the utility and timing of the INBDE, licensure requirements, and applicant selection criteria. We appreciate all those who completed the survey. The key findings from the survey include:

- Over 70% of advanced education (AE) programs require the INBDE, while 36% mandate licensure for enrollment.
- The typical submission deadlines for the INBDE and proof of licensure occur either at the time of program matriculation or the application deadline.
- Advance education programs that necessitate licensure perceive the timing of the INBDE as a barrier.
- Holistic applicant selection processes are prevalent in advanced education programs, with the INBDE serving as just one aspect.
- The high INBDE pass-rate from accredited programs results in a minimal relative impact.
- Advanced education programs may supplement their assessment with the ADAT exam to gauge achievement.
You’re Invited!

ADEA REGISTRATION

Join ADEA COAEP in New Orleans. All faculty in advanced education programs are invited to the council meetings to conduct council business and plan future educational meetings.

Business Meeting – Saturday 1:30 – 4:00 p.m.
Caucus – Tuesday 11:30 a.m. – 12:30 p.m.

Not sure which sessions to attend? ADEA COAEP has curated a list for advanced dental education faculty. See the end of the newsletter for the complete list.

2024 ADEA Annual Session & Exhibition
Suggested Programming by Day

Saturday
7:00 AM – 8:00 AM CST
ADEA Section on Advanced and Graduate Education Members’ Forum

1:30 PM – 4:00 PM CST
ADEA Council of Advanced Education Programs Business Meeting

4:30 PM – 5:30 PM CST
House of Delegates: Opening Session

6:00 PM – 7:00 PM CST
Welcome Reception

Sunday
8:30 AM – 10:00 AM CST
Opening Ceremony and Plenary Session

10:30 AM – 12:00 PM CST
ADEA CHAIR OF THE BOARD OF DIRECTORS SYMPOSIUM: Empowering the Leaders of Tomorrow

11:00 AM – 12:00 PM CST
ADEA Micro-credentialing Program

1:00 PM – 3:00 PM CST
Road to Residency National Event – See above for details.

3:00 PM – 5:00 PM CST
2024 ADEA Compendium EPA Focus Group

4:00 PM – 5:00 PM CST
Personal Statement: New Opportunities in Admissions

5:00 PM – 6:30 PM CST
Commission on Dental Accreditation (CODA) Question and Answer Session

Monday
8:30 AM – 9:45 AM CST
Tapestry Table Plenary

10:00 AM – 11:00 AM CST
Update on Graduate Medical Education Payments and Reimbursements

10:30 AM – 12:00 PM CST
ADEA CHAIR OF THE BOARD OF DIRECTORS SYMPOSIUM: Crafting Pathways to Promote Access to Oral Health: Education, Research and Health Care

1:30 PM – 3:00 PM CST
ADEA CHAIR OF THE BOARD OF DIRECTORS SYMPOSIUM: Global Collaborations to Change: The Paradigm of Oral Health Education and Care

4:00 PM – 5:00 PM CST
WebAdMIT Working Session
Tuesday
8:30 AM – 9:30 AM CST
CODA Accreditation for Advanced and Graduate Education

10:00 AM – 11:15 AM CST
Closing Plenary

11:30 AM – 12:30 PM CST
ADEA Council of Advanced Education Programs Caucus

3:30 PM – 4:30 PM CST
House of Delegates - Closing Session