



2024 ADEA International Women's Leadership Conference VII (ADEA IWLC VII)
March 12–13, 2024
Hilton New Orleans Riverside
New Orleans, LA

Advising Program

With the efforts and enthusiasm of the ADEA Enid A. Neidle Scholars, ADEA is pleased to offer an advising program, a unique opportunity for attendees of the 2024 ADEA International Women's Leadership Conference VII (ADEA IWLC VII) to network on a global level. This networking experience will be of value to both experienced and early career attendees who wish to connect, network and learn from coaches with expertise in specific areas of interest. This program is hosted by the ADEA Enid Neidle Scholars to commemorate the 30th anniversary of the [ADEA Enid A. Neidle Scholar-in-Residence Program](#), which promotes the advancement of women in dental education.

To participate, sign up during the ADEA IWLC VII registration process to be either a coach or an advisee. The ADEA Enid A. Neidle Scholars will then pair coaches and advisees and share the coach/advisee matches in an email prior to the meeting to facilitate introductions. The final date to sign up for the program is **Feb. 28**. For registrations after Feb. 28, all efforts will be made to match coaches and advisees but it is not guaranteed.

Program Goal: To develop a one-time, informal, voluntary and reciprocal advising opportunity for attendees during the ADEA IWLC VII meeting. There is no expectation that advisee/coach matches will lead to a formal, ongoing relationship. This conference provides a unique opportunity for global leaders and learners to join together to learn, lead and engage with each other, broadening each person's perspective and reach.

What Is a Coach? A coach is an individual who has sufficient senior-level experience and training in institutions and organizations and is willing to share their experience, stories, advice and encouragement with less experienced individuals or individuals who want to enhance their learning in new areas. As a coach, you may be assigned up to two advisees.

What Is an Advisee? An advisee is an individual who would like to connect with a coach to learn from and receive input in an area they want to develop. An advisee may seek feedback in developing skills and knowledge to enhance their professional and personal development.

Expectation: Participants are required to attend the encounter opportunity at the Opening Reception and introduce themselves to each other, initiating a positive relationship where they may discover similarities and commonalities. Free discussion is encouraged; however, three guiding questions will be available as conversation starters. Participants are asked to bring their business cards to the meeting .

While there is no expectation of a long-term coach/advisee relationship, participants will have an opportunity to participate in an ongoing relationship related to the ongoing work of the ADEA IWLC VII if they wish.

Program Encounter Opportunities

Coaches and advisees may meet during the March 12 evening reception and poster session and any other time that is convenient for them.

Resources

A targeted list of reading resources will be provided during the meeting.

Frequently Asked Questions

1. What if I register late?
We encourage participants to register as early as possible; the deadline to sign up for the program is Feb. 28. The ADEA Enid A. Neidle Scholars will make every effort to match late registrants but cannot guarantee a match.
2. What is the ratio of coaches to attendees?
This will be determined by the number of participants expressing an interest in a specific topic area. Multiple advisees may be assigned to a coach.
3. What are the matching criteria?
The matching criteria are based on the predetermined topics or subtopics detailed in the registration process.
4. What happens if a coach is unable to attend the meeting?
If a coach is unable to attend at the last minute, every effort will be made to rematch advisees. Advisees will be notified via email in advance of the opening ceremony.
5. Why is only one encounter experience planned?
Participants may choose to connect in advance via email and meet as many times as they wish during the meeting. Connection at the opening ceremony is expected. This will leave time for attendees to meet and connect with other colleagues during breaks and lunch.